



Professorship in Health Services and Policy | Centre for Health Services and Policy Research, School of Population and Public Health

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The School of Population and Public Health at the University of British Columbia (UBC) invites applications for a Professorship in Health Services and Policy. The position will be based in the Centre for Health Services and Policy Research in the SPPH building at the UBC Vancouver/Point Grey Campus. The initial term of the Professorship in Health Services and Policy is intended to be for a 5-year term and is expected to be filled by an internal candidate at the rank of Professor with tenure within the Centre for Health Services and Policy Research in the School of Population and Public Health, Faculty of Medicine. The awarding of this Professorship is subject to the usual University approvals.

SPPH is a research-intensive unit that also has a strong emphasis on education. The school is home to approximately 60 faculty members and 350 graduate students whose research interests align with four divisions: Epidemiology, Biostatistics & Public Health; Health in Populations; Health Services and Systems; and Occupational and Environmental Health. With an emphasis on equity, health promotion and prevention, and application of evidence to improve and maintain the health of the population, SPPH provides training for undergraduate, graduate, and professional students across multiple degree programs, including MPH, MSc and PhD degrees.

Reporting to the School Director, the successful candidate will demonstrate a significant scholarly impact internationally and nationally in health services and policy research with expertise in quantitative research methods, health systems research and current health policies. They will have an international profile of leadership in health services and policy. The successful candidate will also be expected to participate in the teaching activities of the School, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners.

The successful candidate will contribute to fostering an environment that promotes inclusivity and embodies values of respect, integrity, compassion, collaboration, and equity. Equity, diversity, inclusion, and justice are essential to academic excellence, as well as to fostering an inclusive community for voices that have been historically underrepresented or discouraged.

The successful candidate will hold a PhD in an area related to research in health services and policy and will have demonstrated appropriate standards of excellence in teaching and graduate student supervision in the School of Population and Public Health, have received wide recognition in their growing body of productive scholarly activity, and significantly participated in academic and professional affairs in the university, Faculty of Medicine, the School of Population and Public Health and the Centre for Health Services and Policy Research

In addition, the successful candidate will demonstrate a willingness to respect diverse perspectives, including perspectives in conflict with one's own, and a commitment to enhancing one's own awareness, knowledge, and skills related to equity, diversity, and inclusion.

Please submit your application via e-mail to: Amanda Versteeg, Senior Human Resources Manager at amanda.versteeg@ubc.ca. An application package should include a letter of application outlining the applicant's research and teaching interests, accompanied by an updated curriculum vitae.

Should you have any queries about this position, please contact the Senior Human Resources Manager, Amanda Versteeg at amanda.versteeg@ubc.ca.

Review of applications will begin on March 1, 2025 and continue until the position is filled. The anticipated start date for this position is **April 1, 2025** or upon a date to be mutually agreed.

We invite applications from qualified candidates who share our commitment to employment equity and inclusive excellence, and we welcome applications from candidates belonging to historically, persistently, or systemically marginalized groups: Indigenous (First Nation, Métis, Inuit) Peoples, racialized persons, persons with disabilities, women, 2SLGBTQIA+ people, and trans and non-binary people.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request. Please contact Amanda Versteeg via email at amanda.versteeg@ubc.ca. If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Centre for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/workplace-accessibility/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.

With gratitude, we acknowledge that the University of British Columbia Faculty of Medicine and its distributed programs, which include four university academic campuses, are located on traditional, ancestral and unceded territories of First Nations Peoples and communities around the province.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well as approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

