



Sessional Lecturer | School of Population and Public Health

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The Master of Health Administration (MHA) program in the School of Population and Public Health invites applications for a part-time (0.17 FTE) Sessional Lecturer to teach the following course:

SPHA 563 (1.5 credit course)

Ethics and Ethical Decision Making in Health Care

2024 Winter Term 2

Appointment dates: April 1 to May 15, 2025

COURSE DESCRIPTION

Educating thoughtful and responsible leaders includes developing an awareness and ability to respond to ethical issues commonly encountered in the health care setting and facing health care administrators.

In SPHA 563 (MHA Year Two), students will examine various ethical dilemmas that emerge in the health-care setting. The course begins by looking at some ethical principles and seeing how they can help address dilemmas arising in the clinical and organizational settings. In particular, students will focus on ethical issues arising in the health care system, and how certain features of the system may contribute to or perpetuate some of these problems. This includes an exploration of how various ethical frameworks and decision-making processes can enhance accountable and responsive care, and how our own value systems, professional codes of ethics, laws, public policies, and the larger social structure all affect ethical health-care decision making.

The MHA program is a 42-credit graduate degree that is delivered in a cohort-based, executive education style at UBC Robson Square (UBC's downtown campus). Delivered by instructors from the School of Population and Public Health, Sauder School of Business, and industry experts, students will complete courses that are multidisciplinary in policy, health systems, and management. Each of the courses has been designed specifically for health leaders in current or future senior leadership roles.

Date/Time:

- April 4th: 3-9pm
- April 5th: 9am-5pm
- April 26th: 1pm-5pm
- April 27th: 9am-5pm

Lecture: All lectures take place in person in UBC Robson Square, Vancouver campus. Hi-flex/hybrid learning opportunities for students may be considered, as required.

Required Texts and Other Materials: All readings will be posted on the UBC learning platform, Canvas, and links to the UBC Library online course reserves.

Salary: Based on Sessional Lecturer's salary scale as per the UBCFA Collective Agreement, the current minimum salary for a 1.5 credit course is \$4,779.56.

RESPONSIBILITIES

Reporting to the Director of the UBC School of Population and Public Health, the incumbent will be responsible for:

- The course content and its delivery.
- The terms of the appointment include all course preparation, end-of-course work, including any deferred or supplemental examinations that might be required or re-reads that students are entitled to receive.
- Grades for MHA courses must be submitted in the UBC Workday system or to the MHA program for entry 6 weeks after the course ends.
- All duties and responsibilities shall be carried out under the direction of the School's Director and are subject to evaluation by the Director. The incumbent is expected to observe, at all times, the highest professional standards.

QUALIFICATIONS

The individual must have educational and professional experience in healthcare economics in a health care environment, including extensive research and applied experience in clinical system environments, clinical change management, and project design, implementation and evaluation. The individual must also have teaching experience to develop and instruct a graduate-level course specifically for health administration.

- Willingness to respect diverse perspectives, including perspectives in conflict with one's own.
- Demonstrates a commitment to enhancing one's own awareness, knowledge, and skills related to equity, diversity, and inclusion.

APPLICATION PROCEDURE

An application package should include:

- A detailed curriculum vitae, which includes a record of experience and a detailed list of all post-secondary courses taught (course name and number, length, credit value, dates, and teaching responsibilities);
- Evidence of teaching effectiveness, if available; and
- Contact information for two referees

Applications should be directed to:

Taryn Lowther

Human Resources Manager

UBC School of Population and Public Health

Email: taryn.lowther@ubc.ca

Subject Line: SPHA 563 Sessional Lecturer Position

Applications will be accepted until **March 14, 2025**, or until position is filled.

For more information, please visit <https://spph.ubc.ca/programs/mha/program-details/>

All positions are subject to availabilities of funds and will be governed by UBC's "Agreement on Conditions of Appointment for Sessional Faculty Members".

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not

limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact Taryn Lowther via email at taryn.lowther@ubc.ca. To learn more about UBC's Center for Workplace Accessibility, visit the website here <https://hr.ubc.ca/CWA>.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

med.ubc.ca | <https://spph.ubc.ca/>